

Electronic supplement to the article: Hall, Anja; Santiago Vela, Ana: Are all “female-dominated occupations” poorly paid? (Translation from the German original: Frauenberufe – sind sie alle schlecht bezahlt? In: Berufsbildung in Wissenschaft und Praxis – BWP 50 [2021] 4, pp. 39–43 – URL: www.bwp-zeitschrift.de/en/bwp.php/en/bwp/show/17537)

Female-dominated occupations (occupational categories contained within the 2010 German Classification of Occupations, KldB 2010, which have a proportion of women of 80 percent or more)

Occupations in cleaning services	54101 Occupations in cleaning services (without specialisation) – unskilled/semi-skilled tasks 54132 Occupations in textile cleaning services – skilled tasks
Sales occupations in the retail trade	62112 Cashiers and ticket agents – skilled tasks 62193 Supervisors – retail trade 62212 Sales occupations in the retail trade (clothing, sporting goods, leather goods and shoes) – skilled tasks 62222 Sales occupations in the retail trade (jewellery and watches) – skilled tasks 62302 Sales occupations in the retail trade (without specialisation) – skilled tasks 62312 Sales occupations in the retail trade (baked goods, pastries and confectioneries) – skilled tasks 62322 Sales occupations in the retail trade (meat products) – skilled tasks 62412 Sales occupations in the retail trade (drugstore products and pharmaceuticals) – skilled tasks
Office clerks and secretaries	71402 Office clerks and secretaries (without specialisation) – skilled tasks 71403 Office clerks and secretaries (without specialisation) – complex tasks 71412 Foreign language secretaries and foreign language correspondence clerks – skilled tasks 71413 Foreign language secretaries and foreign language correspondence clerks – complex tasks 71432 Shorthand and audio typists – skilled tasks
Accounting and administration	72213 Occupations in accounting – complex tasks 72302 Occupations in tax consultancy – skilled tasks 73112 Assistants in lawyers' and notaries' offices – skilled tasks 73222 Administrative occupations in the welfare and healthcare system – skilled tasks 73223 Administrative occupations in the welfare and healthcare system – complex tasks 73252 Occupations in the administration of justice – skilled tasks 73324 Library occupations – highly complex tasks 73342 Occupations in medical documentation – skilled tasks 73394 Managers in media, documentation and information services*
Occupations in healthcare and nursing	81302 Occupations in nursing (without specialisation) – skilled tasks 81323 Occupations in nursing specialised in paediatrics – complex tasks 81353 Occupations in obstetrics and maternity care – complex tasks 81382 Occupations in nursing (with specialisation, not elsewhere classified) – skilled tasks
Doctors' receptionists and assistants	81102 Medical assistants (without specialisation) – skilled tasks 81103 Medical assistants (without specialisation) – complex tasks 81112 Dental assistants – skilled tasks 81113 Dental assistants – complex tasks

	81122 Podologists – skilled tasks 81132 Orthoptists – skilled tasks 81142 Veterinary assistants – skilled tasks
Occupations in geriatric care	82101 Occupations in geriatric care services (without specialisation) – unskilled/semi-skilled tasks 82102 Occupations in geriatric care (without specialisation) – skilled tasks 82183 Occupations in geriatric care (with specialisation, not elsewhere classified) – complex tasks
Teaching and education	83111 Occupations in childcare and child-rearing – unskilled/semi-skilled tasks 83112 Occupations in childcare and child-rearing – skilled tasks 83134 Pedagogic specialists in social care work and special needs education – highly complex tasks 83142 Social care workers specialized in household assistance and family care – skilled tasks 83143 Social care workers specialized in household assistance and family care – complex tasks 83193 Supervisors in education and social work, and of pedagogic specialists in social care work
Other female-dominated occupations	<i>11594 Managers in animal care</i> 12202 Occupations in floristry – skilled tasks 28213 Occupations in fashion design – complex tasks 28222 Occupations in the production of clothing – skilled tasks 63112 Management assistants in tourism – skilled tasks 63221 Occupations in hotel service – unskilled/semi-skilled tasks 71512 Occupations in human resources development and personnel service – skilled tasks 71513 Occupations in human resources development and personnel service – complex tasks 81212 Technical laboratory occupations in medicine – skilled tasks 81222 Technical occupations in medical laboratories for functional diagnostics – skilled tasks 81232 Technical occupations in radiology – skilled tasks 81233 Technical occupations in radiology – complex tasks 81623 Occupations in clinical psychology – complex tasks 81723 Occupations in occupational therapy – complex tasks 81733 Occupations in speech therapy – complex tasks 81762 Dieticians and nutritionists – skilled tasks 81822 Pharmaceutical-technical assistants – skilled tasks 82213 Occupations providing health counselling – complex tasks 82312 Occupations in hairdressing – skilled tasks 82322 Occupations in cosmetics – skilled tasks 82393 Supervisors in body care 82502 Technical occupations in medicine (without specialisation) – skilled tasks 83211 Occupations in housekeeping – unskilled/semi-skilled tasks 83212 Occupations in housekeeping – skilled tasks 83213 Occupations in housekeeping – complex tasks

83293 Supervisors in housekeeping and consumer counselling
84114 Teachers in primary education – highly complex tasks
84134 Teachers in schools for special needs education – highly complex tasks
84183 Teachers in schools of general education (with specialisation, not elsewhere classified) – complex tasks
93302 Occupations in artisan craftwork and fine arts (without specialisation) – skilled tasks
<i>94622 Prop designers – skilled tasks</i>

Notes: Any occupational category (5-digit code of the occupation exercised) contained within the Classification of Occupations (KlB 2010) is considered to be a female-dominated occupation for the present purpose if 80 percent or more of the persons working in such an occupation are female on the basis of the 2016-2018 microcensuses (Research Data Centre of the Federal Statistical Office and the statistical offices of the federal states).

**Information presented in italics* is based on low sample sizes.

It should be borne in mind that not all occupational categories (5-digit codes) within an occupational group (3-digit code) are female-dominated occupations. Sales occupations in retail trade (without product specialisation) – skilled tasks (62102) are, for example, mixed occupations.

Source: 2018 BIBB/BAuA Employment Survey, labour demand with vocational education and training only